

Environmental Policy

One of Child Dynamix's values is environmentalism – “*we consider sustainability and the environment across all our activity*”. We carry out all our work whilst considering the impact this will have on the environment. The charity takes a number of actions which do not create additional cost to the charity but produce a more environmentally friendly outcome. Where there is an additional cost to implementing more environmentally friendly solutions, we measure this against other factors including longer-term financial returns that could then be used to further the charity's objectives.

For Child Dynamix to ensure it lives by its value of environmentalism, the Senior Leadership Team in partnership with the Trustees will:

1. Minimise waste by evaluating operations and ensuring they are as efficient as possible.
2. Actively promote recycling both internally and externally, amongst our customers, beneficiaries and suppliers.
3. Meet or exceed all the environmental legislation that relates to the charity.
4. Ensure that environmental issues are considered and included where appropriate within in-house training for the workforce and volunteers, to improve overall awareness and continue to build an environmentally aware culture.
5. Show its support for Fairtrade by purchasing Fairtrade products where possible. We are on the Fairtrade supporters list.

Carbon Reduction Plan

Child Dynamix are committed to reducing our carbon emissions across the charity and we recognise that climate change has a sustained negative impact on all of our lives, and particularly on children and young people.

Child Dynamix is committed to reaching Net Zero by 2050.

Here are some of the current steps we take to reduce emissions:

- Adopting a 'digital-first approach' to reduce paperwork. This includes:
 - Supplying tablets for use in nurseries and across management staff
 - A digital nursery enrolment process
 - Moving to online surveys and newsletters for parents at the nurseries
 - Discouraging unnecessary printing
- Turning off all lights and electrical appliances when not in use
- Using energy suppliers committed to providing energy from renewable sources
- Programming boilers to operate on a timer and with maximum heating temperatures
- Where lights need replacing, they are being replaced with energy efficient LED bulbs
- Servicing boilers regularly to ensure optimal performance
- Recycling across all sites
- Encouraging car sharing
- Ordering supplies from local businesses where possible