

## **Child Dynamix**

### **Environmental Policy Statement**

One of Child Dynamix values is environmentalism; we consider sustainability and the environment across all our activity. We do not have environmental activities as part of our charitable objectives but aim whenever possible to carry out our work with consideration to the impact on our environment. The charity takes a number of actions which don't create additional cost to the charity and makes infrastructure decisions by balancing the extra cost of environmental measures against other factors including any benefits to reputation or longer term financial returns that could then be used to further the charity's objectives.

### **Environmentalism: we will consider sustainability and the environment in our work**

For Child Dynamix to ensure it lives by its value of environmentalism the senior leadership team in partnership with the Trustees will:

1. Minimise waste by evaluating operations and ensuring they are as efficient as possible.
2. Actively promote recycling both internally and amongst our customer, beneficiaries and suppliers.
3. Meet or exceed all the environmental legislation that relates to the Charity and its Trading arm.
4. Child Dynamix will ensure that environmental issues are considered and included where appropriate within in-house training/briefing programmes for the workforce and volunteers to improve overall awareness and continue to build an environmentally aware culture across the charity and its trading arm.
5. Child Dynamix shows its support for fair trade by purchasing fair trade products where possible. We are on the Fairtrade supporters list.

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### Carbon Reduction Plan

Child Dynamix are committed to reducing our carbon emissions across the charity and we recognise that climate change has a sustained negative impact on all of our lives, and particularly on children and young people.

*Child Dynamix is committed to reaching Net Zero by 2050.*

Emission	Source	What are we doing	Next Steps
Scope 1 - Direct Emissions	<ul style="list-style-type: none"> <li>Fuel Combustion; Gas</li> <li>Emission from vehicles</li> </ul>	<ul style="list-style-type: none"> <li>Using LED light bulbs</li> <li>Turning off all lights and electrical appliances when not in use</li> <li>Maximum heating temps</li> <li>Limiting use of company vehicle</li> </ul>	<ul style="list-style-type: none"> <li>Invest in an electrical vehicle.</li> </ul>
Scope 2 - Indirect Emissions	<ul style="list-style-type: none"> <li>Indirect greenhouse gas emissions associated with the purchase of electricity, steam, heat and cooling (gas and electricity use in buildings)</li> </ul>	Reducing the amount of gas and electricity required by: <ul style="list-style-type: none"> <li>Programming boilers to operate on a timer</li> <li>Servicing boilers regularly to ensure optimal performance</li> </ul>	<ul style="list-style-type: none"> <li>Upgrade to energy efficient window</li> <li>Switch to a green energy supplier offering renewable energy sources.</li> <li>Invest in Solar Panels</li> </ul>
Scope 3 - Other Indirect Emissions	<ul style="list-style-type: none"> <li>Business travel (vehicle, air and rail)</li> <li>Employee commuting</li> <li>Disposal and treatment of waste generated in operations</li> <li>Printing, paper</li> <li>Upstream transportation and distribution</li> <li>Downstream transportation and distribution</li> </ul>	<ul style="list-style-type: none"> <li>Recycling across all sites</li> <li>Offering a cycle to work scheme</li> <li>Using recycled paper</li> <li>Not printing unnecessarily</li> <li>Encouraging car sharing</li> <li>Ordering supplies from local businesses</li> </ul>	<ul style="list-style-type: none"> <li>Paperless offices</li> </ul>