



Job Description

Section: Charity Services

Post: Youth Worker – Nature Ranger

Reporting to: Lead Nature Ranger

Salary: SCP 18-21

PURPOSE: The post-holder, will co-ordinate the Blue Influencer project along with other environmental and nature focussed projects, its staff, volunteers, partner agencies and contractors. The Nature Ranger will lead and develop youth engagement for the projects ensuring that a high-quality service is delivered to young people and that the project works alongside and complements the charities youth offer. The post holder will develop innovative opportunities for young people, lead on achieving all targets attached to the project and effectively monitor the project and its budgets.

PRINCIPLE ACCOUNTABILITIES

1	To lead on the delivery, planning and co-ordination of the Blue Influencer Project and the YAC – Youth Against Crime Project.
2	To co-ordinate the partnerships, projects and events which respond to need, and fit within the guidelines of Blue Influencer Project.
3	To co-ordinate the delivery of all Blue Influencer activity, working closely with other Lead Workers, schools and partners to deploy staff as appropriate
4	To co-ordinate the delivery of the PCC funded 'Youth Against Crime Project', targeting young people aged 8 to 13 years old through the delivery of a recurring 12-week nature-based programme.
	To develop opportunities within and beyond the Projects for children and young people to volunteer, mentor, become involved in youth and social enterprise and contribute to the regeneration of their local community
5	To support staff and volunteers to engage effectively with children, young people and local residents
6	To supervise a team of support staff, volunteers and students on placement including but not limited to provision of quality team briefings, one to one and group supervision, performance appraisals and support for professional development and progression.
7	To be responsible for assisting with performance management processes through

	contributing to staff and team performance reviews and collection and submission of appropriate management information
8	To ensure that all activity is recorded appropriately in line with Information Governance standards using the charity's and funders data collection systems. To use this data to produce accurate and timely reports for internal purposes and for funders.
9	To promote and develop the active involvement of children and young people in the design, delivery and evaluation of services to meet their needs
10	To work with colleagues from a range of services and local people to contribute towards achieving Child Dynamix objectives and priorities
11	To work within the companies policies and procedures to secure effective and safe provision for children and young people.
12	To ensure budgets are maintained and income generation in maximised

GENERAL:

1. The above principal accountabilities are not exhaustive and may vary without changing the character of the job or level of responsibility.
2. The above duties may involve having access to information of a confidential nature, which may be covered by the Data Protection Act. Confidentiality must be maintained at all times.
3. The post holder must be flexible to ensure the operational needs of Child Dynamix are met. This includes the undertaking of duties of a similar nature and responsibility as and when required, throughout the various work places of Child Dynamix.
4. To promote Equality and Diversity.
5. The Health and Safety at Work etc. Act (1974) and other associated legislation places responsibilities for Health and Safety on all employees. Therefore, it is the post holders responsibility to take reasonable care for the Health, Safety and Welfare of him/herself and other employees in accordance with legislation.
6. Where the post holder is disabled, every effort will be made to supply all the necessary employment aids, equipment or adaptations to enable him/her to perform the full duties of the job. If, however, a certain task proves to be unachievable then job redesign will be given full consideration.

PERSON SPECIFICATION

SECTION: Children and Young Peoples Services

JOB TITLE: Youth Worker – Nature Ranger

SALARY: SCP18 – 21

	Lower	Median	Upper	How Identified
Relevant Experience	<p>Experience of leading and managing in a youth work setting</p> <p>Work in partnership within youth work settings</p> <p>Knowledge in environmental and/or conservation issues</p> <p>Engage with and develop volunteers</p> <p>Involving children and young people in service design, delivery and evaluation</p> <p>Able to monitor and evaluate the quality and impact of service delivery and make changes to the work where necessary</p>	<p>3 years' experience of leading and managing in a range of youth work settings, including hard to reach/at risk young people</p> <p>Co-ordinating the delivery of a project</p> <p>Facilitate partnerships within youth work settings</p> <p>Knowledge in environmental and/or conservation issues</p> <p>Engage with and develop volunteers within a youth work setting</p> <p>Involving children and young people in service design and delivery</p> <p>Able to monitor and evaluate the quality and impact of service</p>	<p>Substantial experience of leading and managing in a range of youth work settings, including hard to reach/at risk young people</p> <p>Co-ordinate the delivery of a city wide project</p> <p>Lead and develop partnerships within youth and community settings</p> <p>Knowledge in environmental and/or conservation issues</p> <p>Engage, develop and enable volunteers to progress within a youth and community setting</p> <p>Involving children and young people in service design and delivery</p> <p>Able to monitor and evaluate the quality and impact of service</p>	<p>Application form, References, Interview</p>

		<p>delivery and make changes to the work where necessary</p> <p>Able to manage budgets</p> <p>Experience of writing or contributing to successful funding bids</p>	<p>delivery and make changes to the work where necessary</p> <p>Experience of writing successful funding bids</p>	
Qualifications	<p>Professional qualification in youth and community work or related discipline at level 2 or above</p> <p>Commitment to continuous professional development</p> <p>Relevant qualifications in English and Maths</p> <p>Completed training in Safeguarding Health and safety First aid (Outdoor) Risk assessment</p> <p>Willing to undertake training in Restorative practice</p>	<p>Professional qualification in youth and community work or related discipline at level 3 or above</p> <p>Commitment to continuous professional development</p> <p>Relevant qualifications in English and Maths</p> <p>Completed training in Safeguarding Health and safety First aid (Outdoor) Risk assessment Restorative practice</p>	<p>BA Youth and Community Work or equivalent</p> <p>Commitment to continuous professional development</p> <p>Relevant qualifications in English and Maths</p> <p>Completed training in Safeguarding Health and safety First aid (Outdoor) Risk assessment Restorative practice</p>	<p>Application and at Interview with a request for certificates.</p>

<p>Special Knowledge</p>	<p>Good level of IT skills demonstrable ability to use all basic packages including Outlook, word, excel, and databases.</p> <p>Knowledge of policies and procedures (Child Protection, Equal opportunities & Health & Safety)</p> <p>Knowledge of Behaviour Management.</p> <p>Knowledge of integrated working</p> <p>Knowledge of engaging children, young people and adults in youth and community work and the benefits to them being involved.</p> <p>Knowledge of environmental issues and conservation locally and nationally</p>	<p>Good level of IT skills demonstrable ability to use all basic packages including Outlook, word, excel, and databases.</p> <p>Knowledge of policies and procedures (Child Protection, Equal opportunities & Health & Safety)</p> <p>Knowledge of Behaviour Management.</p> <p>Knowledge of integrated working</p> <p>Knowledge of engaging children, young people and adults in youth and community work and the benefits to them being involved.</p> <p>Knowledge of environmental issues and conservation locally and nationally</p>	<p>Good level of IT skills demonstrable ability to use all basic packages including Outlook, word, excel, and databases.</p> <p>Knowledge of policies and procedures (Child Protection, Equal opportunities & Health & Safety)</p> <p>Knowledge of Behaviour Management.</p> <p>Knowledge of integrated working</p> <p>Knowledge of engaging children, young people and adults in youth and community work and the benefits to them being involved.</p> <p>Knowledge of environmental issues and conservation locally and nationally</p>	<p>Application form and interview with a request for certificates. References</p>
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<p>Interpersonal Social & Communication skills</p>	<p>Ability to work in partnership with young people and the local community maintaining and developing relationships.</p> <p>Ability to present information in a clear and coherent way.</p> <p>Ability to adapt information appropriately to differing abilities.</p> <p>Ability to use own initiative and work as part of a team.</p> <p>To be honest, approachable, warm and friendly.</p>	<p>Ability to work in partnership with young people and the local community maintaining and developing relationships</p> <p>Ability to present information in a clear and coherent way.</p> <p>Ability to adapt information appropriately to differing abilities.</p> <p>Ability to use own initiative and work as part of a team.</p> <p>To be honest, approachable, warm and friendly.</p>	<p>Ability to work in partnership with young people and the local community maintaining and developing relationships</p> <p>Ability to present information in a clear and coherent way.</p> <p>Ability to adapt information appropriately to differing abilities.</p> <p>Ability to use own initiative and work as part of a team.</p> <p>To be honest, approachable, warm and friendly.</p>	<p>Application form and interview with a request for certificates. References</p>
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Environmental commitment – Child Dynamix is committed to establishing and maintaining high standards of environmental protection and undertakes to be a responsible steward/guardian/protector of the environment. All team members are jointly responsible for minimising any adverse impacts on the Child Dynamix operations on the environment and wherever feasible, must use resources to meet today’s need in a manner which does not adversely affect the environment or compromise the ability to meet the needs of future generations.

Health & Safety - responsible for ensuring the safety of clients, staff and self in accordance with the Health & Safety Policy and Procedures of the organisation and current legislation

Customer Care - responsible for fielding customer issues and ensuring that they are dealt with in accordance with the customer care systems and policies

Equal Opportunities - responsible for ensuring that, all customers, clients and staff are treated in accordance with the policies and procedures of the organisation.

This Job Description and Person Specification conveys a full and accurate description of the job:

Confirmed By: _____ Chief Executive Officer

Accepted By: print name _____ Post Holder

Signature: _____

Date: _____

Child Dynamix is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment.